

### Position Summary

N8 Identity, Canada's leading identity and access management (IAM) expert, is looking for an Employee Lifecycle Manager® (ELM™) Project Manager to join its dynamic team. A member of our Professional Services department, the ELM™ Project Manager will manage medium to large scale implementation projects within in client environments.

### Position Responsibilities

- Lead all project planning and governance
- Establish and Chair ELM™ Project Steering Committees
- In consultation with the ELM™ Steering Committee and relevant department heads, define the ELM™ project scope, establish overall project plan, budget and timeline
- Work with all relevant stakeholders and project teams to establish detailed project schedules, including functional and technical resource requirements and key milestones to ensure alignment with the project plan, budget and timeline
- Track and communicate project status with key project stakeholders (working groups, steering committee, change board, etc)
- Develop and implement team motivation, recognition and rewards program
- Management and mentoring of other team members may be required
- Create, deliver and manage Project Plans, including Communication Plans, Resourcing Plans, Transition Plans, Project Schedules and Readiness Assessments
- Manage project change, assumptions, risk and issue management including contingency and mitigation planning to ensure successful project delivery
- Management of complex external and project inter-dependencies including cross function support of Product Management and Engineering Departments
- Status and budget management and reporting
- Define and implement N8 Identity Project Management methodologies, policies and procedures

### Qualifications

- Preference given to candidates with Project Management Professional (PMP) certification
- Three to five years of progressive project management experience - ability to lead projects, programs, initiatives and people
- Proven leadership, including ability to lead cross-functional teams, to build consensus, identify and resolve issues
- Strong oral and written communication skills; ability to communicate comfortably and at appropriate level of summary and detail across business and technical levels, (for example VPs, Technology, Marketing, Product, Compliance, Risk)
- Flexibility to work comfortably with diverse teams and methodologies in order to negotiate and meet common objectives
- Enthusiasm for project management and strong desire to grow within the profession
- Networking and advanced facilitation skills; ability to design and lead project and non-project (Engineering and Product Management) related sessions to gain consensus and meet varied objectives
- Ability to adapt application of methodologies to the needs and complexity of projects
- Strong business acumen to relate project scope to business outcomes
- Critical thinking for concise and effective management reporting

## What Makes N8 Identity A Great Place to Work?

- We are the largest dedicated IAM firm in Canada – you will work with experts at the cutting edge of the IAM industry
- Fast-paced and challenging environment
- We have a comprehensive benefits package and you can apply for enrollment right away

## N8 Identity Profile

N8 Identity delivers measurable business value through identity and access orchestration. N8 Identity's Employee Lifecycle Manager™ (ELM™) platform manages identity governance through the complete lifecycle of a user within an organization: onboarding, change in responsibility, ad-hoc self-service and offboarding. This proactive process-based solution provides improved identity governance, compliance, security, visibility and decision support to business managers. Augmenting its clients' existing infrastructure, ELM™ is ready-to-use and delivered as a managed service, resulting in accelerated implementation and quicker time to value. N8 Identity is a privately held company headquartered in Burlington, Ontario. For more information, please visit [www.n8id.com](http://www.n8id.com)

## To Apply

While all applicants are thanked for their interest, only those chosen for interviews will be contacted.

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